

**COUNCIL**

11 January 2012

6.00 - 6.17 pm

**Present:** Councillors Nimmo-Smith (Chair), Hart (Vice-Chair), Ashton, Benstead, Bick, Bird, Blackhurst, Blencowe, Boyce, Brierley, Brown, Cantrill, Dryden, Herbert, Kerr, Kightley, Marchant-Daisley, McGovern, McPherson, Moghadas, O'Reilly, Owers, Pippas, Price, Reid, Reiner, Rosenstiel, Saunders, Smart, Stuart, Swanson, Taylor, Tucker, Tunnacliffe, Ward, Wright and Znajek

**FOR THE INFORMATION OF THE COUNCIL****12/1/CNL Apologies for absence**

Apologies for absence were received from Councillors Al Bander, Hipkin, Pogonowski, Smith and Todd-Jones.

**12/2/CNL Declaration of Interests**

12/4/CNL	Bird	Member of Unison
12/4/CNL	Dryden	Member of Unite
12/4/CNL	Kightley	Member of Unite
12/4/CNL	O'Reilly	Member of Unite
12/4/CNL	Price	Member of Unite
12/4/CNL	Reid	Member of OU staff union and previous member of National Union of Seamen
12/4/CNL	Rosenstiel	Member of Unite
12/4/CNL	Smart	Member of ATL
12/4/CNL	Taylor	Member of Unite
12/4/CNL	Ward	Wife member of Unite

**12/3/CNL Public Questions Time - see at the foot of the agenda for details of the scheme**

There were no public questions.

**12/4/CNL To consider the recommendations of Committees for Adoption**

**Civic Affairs (4 January 2012)**

**Review of Pay, Terms and Conditions and Pay Policy Statement**

**Resolved** (22 vote to 0) to;

- i. Approve the proposed changes to pay, terms and conditions and that agreed that they are implemented as soon as possible by collective agreement.
- ii. Delegate authority to the Chief Executive to
  - a) Implement the proposed changes.
  - b) Following consultation with the Leader of the Council and Group Leaders, to revise the package of proposed pay, terms and conditions if this should be necessary to secure a collective agreement at any time up to the implementation.
- iii. Approve the draft pay policy statement (as appended as appendix 5 to the Council report).

The meeting ended at 6.17 pm

**CHAIR**